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哈尔滨电气股份有限公司

HARBIN ELECTRIC COMPANY LIMITED

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1133)

RESIGNATION OF SENIOR MANAGEMENT

The board of directors (the “**Board**”) of Harbin Electric Company Limited (the “**Company**”) hereby announces that, Mr. Qu-zhe (“**Mr. Qu**”), the vice-president of the Company, has tendered his resignation to the Company to resign from the position of the vice-president of the Company due to work adjustment. Such resignation will become effective from the date of this announcement.

Mr. Qu has confirmed that he has no disagreement with the Board and the supervisory committee of the Company, and there is no other matter in relation to his resignation which needs to be brought to the attention of the shareholders of the Company.

The Company would like to express its sincere gratitude to Mr. Qu for his valuable contribution to the Company during his tenure as vice-president.

By Order of the Board
Harbin Electric Company Limited
Ai Li-song
Company Secretary

Harbin, PRC
31 December 2020

As at the date of this announcement, the executive directors of the Company are Mr. Si Ze-fu, Mr. Wu Wei-zhang, and Mr. Zhang Ying-jian; and the independent non-executive directors of the Company are Mr. Zhu Hong-jie, Mr. Yu Wen-xing, Mr. Hu Jian-min and Mr. Tian-min.